How we can fix South Africa's skills development crisis

JOBS FOR THE YOUTH

Marc Lubner

South Africa’s economy is facing a skills development crisis. This is a long-term issue,argaing on the back of years of under-investment in the development of human capital. A number of potential solutions were put forward for the issue that emerged as the most pressing one that skills development solutions can resolve. However, the reality is that people is a much more way that they are employed, able to be employed and paid for that work than we thought.

One of the key insights that shaped the approach was that the underpinning reason for the “South Africa’s education and skills training needs wholesale reform to improve the labor market access to quality education”?

“Is it possible that what we see is an achievement of our educational system for many years, that training and development needs for many years are not what people expect, and not what they demand? And if not, why not?”

Qualifications

The DHE, of course, says that to create jobs, all of which can be found in the workplace, we need to remove barriers to access for all South Africans. Another challenge is that our learners in schools and other places of learning and training need to have the same opportunities as everyone else. It is crucial that we are able to provide access to the training they need to get the jobs they want.

Workplace readiness

The DHE also notes that our policy makers have worked on development strategies that are not focused on productivity and high-wage employment. The DHE notes that the current workforce is not equipped to meet the needs of the economy. It is crucial that we are able to provide access to the training they need to get the jobs they want.

Renewed

How are we going to attract and retain skilled workers? In the new economy, it is crucial that we are able to provide access to the training they need to get the jobs they want.

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